

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act (updated January 30, 2004)		FY 2004¹	FY 2003	FY 2002	FY 2001	FY 2000	FY 1999
I. Number of Complaints²							
A. Pending at the beginning of the FY:		27	37	46	32	25	22
B. Filed during the FY:		5	12	13	24	16	4
C. Pending, at any time, during the FY:		32	49	59	57 ³	52 ⁴	31 ⁵
II. Number of Complainants		FY 2004	FY 2003	FY 2002	FY 2001	FY 2000	FY 1999
A. Who had a complaint pending at start of FY:		12	20	29	21	12	11
B. Who filed a complaint during this FY:		5	10	11	20	13	21
C. Who had a complaint pending at any time during this FY:		17	30	40	41	25	32
III. Breakdown of all Complaints filed during this FY by basis and issue		FY 2004	FY 2003	FY 2002	FY 2001	FY 2000	FY 1999
A. Complaints filed during the FY broken down by basis:							
1. Race:		3	7	5	12	8	2
a. American Indian/Alaskan Native:		0	0	0	0	0	0
b. American Asian/Pacific Islander:		0	0	0	0	0	0
c. Black:		3	7	5	11	8	2
d. White:		0	0	0	1	0	0
2. Color:		0	2	2	11	1	0
3. Sex:		4	4	4	11	5	1
a. Male:		2	0	2	5	1	0
b. Female:		2	4	2	6	4	1
4. Age:		0	0	5	7	2	0
5. Religion:		0	0	2	11	1	0
6. Reprisal:		2	6	10	14	9	3
7. National Origin:		0	2	2	5	1	1
a. Hispanic:		0	2	1	1	0	1
b. Other:		0	0	1	4	1	0
8. Equal Pay Act:		0	0	0	0	0	1
a. Male:		0	0	0	0	0	0

¹ Figures for FY 2004 are as of October 1, 2003.

² This includes all cases at all stages in the EEO process.

³ This figure includes 1 case remanded by EEOC for further processing.

⁴ This figure includes 1 case remanded by EEOC for further processing.

⁵ This figure includes 5 cases remanded by EEOC for further processing.

b. Female:	0	0	0	0	0	1
9. Disability:	0	3	5	6	3	0
B. Complaints filed during the FY broken down by issue:						
1. Appointment/Hire:	0	0	1	0	2	0
2. Assignment of Duties:	0	1	0	0	1	1
3. Awards:	2	3	1	0	0	2
4. Conversion to Full Time:	0	0	0	0	0	0
5. Disciplinary Action:						
a. Demotion:	0	0	0	0	0	0
b. Reprimand:	0	2	1	0	0	0
c. Suspension:	0	1	0	0	0	0
d. Removal:	0	0	0	0	0	0
e. Other:	0	0	2	0	0	0
6. Duty Hours:	0	0	2	0	0	0
7. Evaluation/Appraisal:	3	6	5	11	5	1
8. Examination/Test:	0	0	0	0	0	0
9. Harassment:	1	3	2	1	2	1
a. Non-sexual:	0	3	2	0	2	1
b. Sexual:	1	0	0	1	0	0
10. Medical Examination:	0	0	0	0	0	0
11. Pay Including Overtime:	0	1	0	0	0	0
12. Promotion/Non-Selection:	0	0	4	6	4	2
13. Reassignment:	1	0	0	0	1	0
a. Denied:	1	0	0	0	1	0
b. Directed:	0	0	0	0	0	0
14. Reasonable Accommodation:	0	1	4	3	2	0
15. Reinstatement:	0	0	0	0	0	0
16. Retirement:	0	0	0	0	0	0
17. Termination:	1	1	1	3	0	0
18. Terms/Conditions of Employment:	1	3	3	3	1	0
19. Time and Attendance:	0	2	4	0	3	0
20. Training:	0	2	1	0	1	0
21. Other:	0	1	3	0	4	1
IV. Time measurements – All complaints pending at any time during the FY	FY 2004	FY 2003	FY 2002	FY 2001	FY 2000	FY 1999

A. Average number of days for Investigation:	93	298	520	804	1070	452
B. Average number of days for Final Agency Decision:	813 ⁶	863	1054	263	798	1374
1. Without an EEOC Hearing:	0	475	1002	263	798	1374
2. With an EEOC Hearing:	813 ⁶	1736	1837	0	0	0
C. Total Number of Complaints Dismissed:	0	2	4	5	1	0
D. Average number of days from Receipt to Dismissal:	0	81	1108	248	58	0
V. Final agency actions finding discrimination during the FY broken down by hearing/no hearing and basis/issue.	FY 2004 # %	FY 2003 # %	FY 2002 # %	FY 2001 # %	FY 2000 # %	FY 1999 # %
A. Total number of final agency actions (decisions) finding discrimination during the FY	0	0	0	0	0	0
B. Decisions finding discrimination without a hearing:	0	0	0	0	0	0
C. Decisions finding discrimination without a hearing broken down by basis:						
1. Race:	0	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0	0
c. Black:	0	0	0	0	0	0
d. White:	0	0	0	0	0	0
2. Color:	0	0	0	0	0	0
3. Sex:	0	0	0	0	0	0
a. Male:	0	0	0	0	0	0
b. Female:	0	0	0	0	0	0
4. Age:	0	0	0	0	0	0
5. Religion:	0	0	0	0	0	0
6. Reprisal:	0	0	0	0	0	0
7. National Origin:	0	0	0	0	0	0
a. Hispanic:	0	0	0	0	0	0
b. Other:	0	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0	0
a. Male:	0	0	0	0	0	0
b. Female:	0	0	0	0	0	0
9. Disability:	0	0	0	0	0	0

⁶ Two Final Agency Decisions ["FADs"] issued during this period. One case was pending a hearing at EEOC and the complainant filed in District Court. The second case was pending a hearing at EEOC and the administrative judge issued summary judgment. Thus, the FAD issued after the cases were pending at EEOC.

D. Decisions finding discrimination without a hearing broken down by issue:						
1. Appointment/Hire:	0	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0	0
3. Awards:	0	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0	0
a. Demotion:	0	0	0	0	0	0
b. Reprimand:	0	0	0	0	0	0
c. Suspension:	0	0	0	0	0	0
d. Removal:	0	0	0	0	0	0
e. Other:	0	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0	0
7. Evaluation/Appraisal:	0	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0	0
9. Harassment:	0	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0	0
b. Sexual:	0	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0	0
13. Reassignment:	0	0	0	0	0	0
a. Denied:	0	0	0	0	0	0
b. Directed:	0	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0	0
16. Retirement:	0	0	0	0	0	0
17. Termination:	0	0	0	0	0	0
18. Terms/Conditions of Employment:	0	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0	0
20. Training:	0	0	0	0	0	0
21. Other:	0	0	0	0	0	0
E. Decisions finding discrimination after a hearing:	0	0	0	0	0	0
F. Decisions finding discrimination after a hearing, broken down by basis:						

1. Race:	0	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0	0
c. Black:	0	0	0	0	0	0
d. White:	0	0	0	0	0	0
2. Color:	0	0	0	0	0	0
3. Sex:	0	0	0	0	0	0
a. Male:	0	0	0	0	0	0
b. Female:	0	0	0	0	0	0
4. Age:	0	0	0	0	0	0
5. Religion:	0	0	0	0	0	0
6. Reprisal:	0	0	0	0	0	0
7. National Origin:	0	0	0	0	0	0
a. Hispanic:	0	0	0	0	0	0
b. Other:	0	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0	0
a. Male:	0	0	0	0	0	0
b. Female:	0	0	0	0	0	0
9. Disability:	0	0	0	0	0	0
G. Decisions finding discrimination without a hearing broken down by issue:						
1. Appointment/Hire:	0	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0	0
3. Awards:	0	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0	0
a. Demotion:	0	0	0	0	0	0
b. Reprimand:	0	0	0	0	0	0
c. Suspension:	0	0	0	0	0	0
d. Removal:	0	0	0	0	0	0
e. Other:	0	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0	0
7. Evaluation/Appraisal:	0	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0	0
9. Harassment:	0	0	0	0	0	0

a. Non-sexual:	0	0	0	0	0	0
b. Sexual:	0	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0	0
13. Reassignment:	0	0	0	0	0	0
a. Denied:	0	0	0	0	0	0
b. Directed:	0	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0	0
16. Retirement:	0	0	0	0	0	0
17. Termination:	0	0	0	0	0	0
18. Terms/Conditions of Employment:	0	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0	0
20. Training:	0	0	0	0	0	0
21. Other:	0	0	0	0	0	0
VI. Status of all pending complaints	FY 2004	FY 2003	FY 2002	FY 2001	FY 2000	FY 1999
A. Number of complaints pending investigation at the end of FY:	7	3	10	17	16	11
B. Number of complaints pending hearing at EEOC at the end of FY:	21	23	23	12	4	2
C. Number of complaints pending final agency action at the end of FY:	0	1	2	16	8	6
VII. Complaints not timely investigated⁷	FY 2004	FY 2003	FY 2002	FY 2001	FY 2000	FY 1999
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2): ⁸	0	-	-	-	-	-

⁷ A complaint is timely investigated if completed within 180 days plus any valid extensions.

⁸ Data not available at present time for FY 1999-2003.